Andy Bae

Narrative Designer

- 6+ years of professional experience developing indie and AAA games as a game designer, narrative designer, producer, QA, and programmer
- Specialized in memorable characters and dialogue targeted for specific audiences, utilizing gameplay and technical constraints for rich storytelling
- Created and directed development for "Yet Another Killing Game", a highly rated self-published indie game on Steam with avid fans and high sales metrics

EXPERIENCE

Team YAKG (01/2024 - 01/2025)

Director / Game Designer / Narrative Designer

Assembled and led a remote team for a bootstrapped **story-rich indie game**, now released with a 99% Steam rating and in 6 months, exceeded sales targets by 200%.

- Authored 10,000+ lines of dialogue across 10+ branching routes and 20+ original Python scripts as the lead writer and programmer.
- Managed a 10-month production pipeline using spreadsheets and kanban boards for art, audio, and music to meet monthly milestones without delays.
- Assigned tasks and provided mockups for 10+ team members, addressing blockages and feedback to ensure consistently high efficiency and quality.

This Game Studio (10/2022 - 10/2023)

Game Designer

Collaborated with 5+ senior executives to design and introduce **1 year of major story updates** for a top-selling F2P mobile game in the merge-3 genre.

- Designed 10+ new features to improve quality of life and KPIs, presenting them via slidedecks, mock-ups, flowcharts, data analysis, and more tools.
- Directed localization processes and improvements to increase efficiency
 by 50% across all departments, including in external companies.
- Authored 100+ lines of game text and dialogue for a **custom Unity system**.

Virtro Entertainment (07/2020 - 03/2022)

Narrative Game Designer

- Led designs for branching storylines and 5+ custom Unity systems for a multilinear VR series pilot backed by the Canada Media Fund.
- Researched and wrote 1000+ dialogue lines in a proprietary Al conversation engine for 10+ language learning, training, and interview simulations.

See my full work history on my LinkedIn profile.

Location

Vancouver, BC, Canada

Portfolio Website

sjandybae.github.io

LinkedIn

linkedin.com/in/sjandybae

Email

sjandybae@gmail.com

SKILLS

Unity, Unreal Engine, Godot C#, Blueprints, Python Git, Perforce Jira, Confluence Figma, Miro

Narrative Design

Technical Systems Design
Design Documentation
Prototyping and Playtesting
Gameplay Mechanics Design
Branching Dialogue Paths

Cross-functional Leadership

Team Collaboration
Agile Management
Milestones and Pipelines
Adaptability to New Teams
Japanese and Korean Fluency

EDUCATION

Bachelor of Arts (06/2020) Interactive Arts & Technology

Simon Fraser University Surrey, BC, Canada

- Concentrations in Media
 Arts + Interactive Systems
- Co-op: 16 months
- SFU Manga: Co-founder and Vice President